



Global Learning Hub (L-HUB) 2025 Peer Learning Projects Summary

As part of Women's Peace and Humanitarian Fund (WPHF) Global Learning Hub (L-HUB)'s [Mentorship Scheme](#), the Peer Learning projects aim to foster collaboration and solidarity between WPHF-supported civil society organizations (CSOs) promoting socio-economic recovery, and political participation of displaced women and girls in crisis and conflict affected contexts. Peer learning projects allow for reflecting on one's processes and policies, leveraging another CSO's strengths and transferring skills to enhance professional development and organizational growth. The 6 selected projects under this second cohort will receive grants of up to \$20,000 each and be implemented in 2025. The projects involve twelve CSOs from Afghanistan, Pakistan, and Ukraine who will work in pairs (six tandems in total).

Afghanistan & Pakistan¹

CSO 1 from Afghanistan with CSO 2 from Pakistan (first tandem)

CSO 1, based in Afghanistan, and CSO 2, based in Pakistan, have connected through the WPHF L-HUB and will embark on their first-time ever collaboration. Both CSOs will share their approaches to humanitarian and development programs and get inspiration from innovative initiatives such as cash for work programming and women's training in gabion weaving for check dam construction.

The project will involve knowledge exchange sessions in gender-inclusive programming and monitoring, leadership development, digital tools for remote collaboration, communications, stress management, burnout prevention, and staff well-being strategies. Additionally, each CSO will conduct an internal country research and mapping to understand how different actors engage with displaced women and girls in their respective countries.

Afghanistan

CSO 3, in collaboration with CSO 4 (second tandem)

CSO3, specializing in women's economic empowerment and Self-Help Group (SHG) models, will partner with CSO 4, a CSO focused on women's protection, and community-centered humanitarian approaches.

CSO 3 will provide training to CSO 4 staff on safeguarding, prevention of sexual exploitation and abuse (PSEA), accountability to affected populations (AAP), and Complaint Response Feedback Mechanisms (CRFM). Equally, CSO 4 will train CSO 3 staff on women protection principles and referral pathways. Both organizations will collaboratively review and update internal policies related to protection and

¹ Names of CSOs have been anonymized for security.



accountability in displacement contexts and conduct a needs' analysis of displaced women to inform their livelihood programming. The project will conclude with a strategic planning workshop with local CSOs to co-develop resilience and sustainability strategies.

CSO 5, in collaboration with CSO 6 (third tandem)

CSO 5, a CSO with experience in internally displaced women's economic empowerment, and CSO6, which is focused on empowering displaced girls and women to organize and structure themselves, will collaborate to better respond to the needs of displaced women and girls, promote inclusive climate resilience, and improve their digital literacy and advocacy skills.

CSO 6 will provide mental health and PSEA training to CSO 5 staff, while CSO 5 will conduct procurement and community engagement training for CSO6 staff. Both organizations will co-lead online social media campaigns promoting women's role in climate action, targeting 7,000 audiences. Staff exchanges will foster collaboration and knowledge sharing. In addition, CSOs will review and improve their operational manuals, finance, human resources, procurement, and PSEA policies, and both CSOs' websites will be upgraded. A WhatsApp-based digital platform will also connect girls and women from two provinces for knowledge exchange.

Ukraine

NGO Ukrprostir, in collaboration with Center Pobratym

NGO Ukrprostir and Center Pobratym, two CSOs experienced in working with internally displaced women (IDW), will expand their initiatives through mutual capacity strengthening and the design of a joint project.

The project will involve online and in-person training and exchange sessions in Kyiv and Yaremche, led by both CSOs and external experts. These sessions will cover areas such as IDW needs assessment, monitoring and evaluation and using AI for monitoring and reporting. Ukrprostir will support Center Pobratym in developing their strategic plan and in conflict resolution. Center Pobratym, a refugee-led organization, will provide support and training to Ukrprostir on managing projects across different regions of Ukraine and psychological relief practices such as art therapy and body-oriented therapy for burnout prevention. This collaboration will lead to the development of a joint project proposal aimed at supporting IDW across multiple regions in Ukraine.



Light of hope, in collaboration with Network 100 Percent of Life Zaporizhzhia

Light of Hope and 100 Percent of Life Network, two CSOs with experience in supporting displaced women, will collaborate to enhance the economic independence and social integration of female internally displaced persons (IDP).

Light of Hope will provide online training sessions for 100 Percent of Life Network on business startup and expansion for displaced women, support the development of a secure website for the network, and conduct visits to Light of Hope's premises in Poltava to increase 100 Percent Life's media positioning. On the other hand, 100 Percent Life Network will conduct online seminars for Light of Hope on implementing leadership programs and integrating IDPs into local communities. Additionally, a Women's Response Group will be held at 100 Percent Life Network's premises to discuss best practices in humanitarian response with Light of hope.

NGO Studio of Public Women's Initiatives (SPWI), in collaboration with NGO Center of gender culture (CGC)

The Studio for Public Women's Initiatives (SPWI) and the Center of Gender Culture (CGC) are both refugee women-led organizations, CGC is specialized in educational and advocacy campaigns at the regional and national levels while SPWI is a service organization that works at the local level in close cooperation with local authorities.

Both organizations will develop burnout prevention policies through online training sessions and in person meetings of their staff and volunteers. These gatherings will enable knowledge sharing on stress resilience between two CSOs supporting internally displaced women. Furthermore, SPWI will support CGC in updating their strategic plan, while SPWI will review their own statutes and structure to improve their organizational model and management mechanisms. The collaboration aims to enhance CSOs' staff wellbeing and develop innovative products to support internally displaced persons (IDPs), including a board game concept on the functioning of NGOs in Ukraine and NGO-government interactions aimed to facilitate the integration of IDPs into host communities. Given the dispersion of CSOs' teams across different regions of Ukraine after relocating from war-affected areas, stress relief and care practices are crucial to maintain CSO staff's emotional state and allow them to continue their work on the frontlines.