



WPHF Global Learning Hub

Peer Learning and Mentorship Projects

As part of WPHF Global Learning Hub (L-HUB)'s [Mentorship Scheme](#), the Peer Learning and Mentorship projects aim to foster collaboration and solidarity between pairs of CSOs promoting improved socio-economic recovery and political participation of displaced women and girls in crisis and conflict affected contexts. Peer learning projects allow for the exchange of experience and knowledge among CSOs' staff members to enhance mutual learning and growth. The 21 selected projects will receive grants of up to \$10,000 each and be implemented in 2024. The projects involve CSOs from Afghanistan, Bangladesh, Colombia, Moldova, Nigeria, Pakistan, Tajikistan, Ukraine, and Yemen.

Afghanistan

Afghanistan CSO 1 in collaboration with Afghanistan CSO 2 (anonymized for security reasons)

Both CSOs are women-led organizations focusing on the most vulnerable internally displaced persons (IDPs), willing to exchange learning and sharing experiences. Together they will develop comprehensive training manuals tailored to the needs of their team members on topics such as proposal development, M&E, gender, human resources' management, and logistics. Training sessions for the CSOs' staff will be conducted on the same topics, in addition to reinforcing each other's capacities in financial management and the use of bookkeeping software.

Afghanistan CSO 3 in collaboration with Afghanistan CSO 4 (anonymized for security reasons)

CSO 3 will provide training and mentoring to CSO 4 on psychosocial support, trauma-informed care and the use of gender-sensitive approaches while working with displaced women and girls. CSO 4 will provide training and technical support to CSO 3 in sustainable livelihoods, community engagement and environmental protection. This knowledge exchange will allow each organization to integrate these elements into their programs effectively. Additionally, the CSOs will design joint programmes and conduct site visits to displaced communities. The CSOs aim at developing a manual to guide their staff on providing trauma-informed services to displaced women.

Afghanistan CSO 5 in collaboration with Afghanistan CSO 6 (anonymized for security reasons)

Both CSOs are women's rights and youth-led organizations. Together they will implement a peer learning project to enhance the capacities of their team members. Through a series of workshops and training sessions, the CSOs' members will develop their skills in the effective use of technology. Additionally, the CSOs will review their organizational policies and identify areas of shared interest, to



foster a sustainable collaboration between the two organizations and respond more effectively to the needs of forcibly displaced women.

Afghanistan CSO 7 in collaboration with Afghanistan CSO 8 (anonymized for security reasons)

This project will enhance the capacity of both CSOs' staff members so they can better serve forcibly displaced women. The activities will facilitate mutual learning between the two CSOs in strategic planning, gender sensitive programming, women's rights advocacy, and grassroots community engagement and mobilization. In addition, the CSOs will realize field visits to areas highly populated with forcibly displaced women and girls. The CSOs will also develop a policy manual focusing on gender equality and women's empowerment and a joint advocacy and awareness-raising campaign.

Afghanistan CSO 9 in collaboration with Afghanistan CSO 10 (anonymized for security reasons)

Both CSOs provide protection, reintegration, and mental and physical health support to forcibly displaced women in Afghanistan. The CSOs will implement an online case management system to streamline the process of handling a high volume of cases while ensuring each woman receives the right individual needed support. The project aims at establishing strong monitoring and evaluation practices, allowing the CSOs to continuously improve their services and establish a case management and operational system that could be used by other women's organizations in the future.

Afghanistan CSO 11 in collaboration with Afghanistan CSO 12 (anonymized for security reasons)

CSO 11 will provide training sessions CSO 12 in areas such as advocacy, project management, and operational skills. CSO 11 will assist CSO 12 in developing its long-term strategic plan, with a focus on forcibly displaced women and girls. In addition, both CSOs will jointly review their internal policies and conduct an online advocacy campaign to raise awareness on the challenges faced by displaced women and girls and to promote their socio-economic recovery. Both organizations will enroll several staff members in online courses in English language, project design, monitoring and evaluation and financial management to enhance their professional skills to better serve forcibly displaced women and girls.

Afghanistan CSO 13 in collaboration with Afghanistan CSO 14 (anonymized for security reasons)

Both CSOs aim at developing a strategic plan to promote the empowerment of forcibly displaced girls and women and their political participation in the peacebuilding process, both highly sensitive topics in current Afghanistan. Through training and knowledge sharing sessions, both CSOs will learn from each other's experiences, strategies, and best practices in strategic thinking, risk management, resource mobilization, stakeholder engagement, monitoring and evaluation and communications. The collaboration will also lead to the design of joint advocacy campaigns or other joint actions in displacement contexts.



Bangladesh

Women's Federation for World Peace (WFWP), in collaboration with Shukhi Manush

The project will enable both CSOs to revise and strengthen their internal financial and PSEAH policies. In addition, WFWP and Shukhi Manush will develop different trainings for their staff members in project writing, monitoring and evaluation, reporting, communications, policy development, financial literacy, and government liaison. The CSOs' staff members will also realize field visits in camps focusing on handicrafts training and entrepreneurship development for displaced women and girls, to brainstorm ideas for future joint projects aimed at enhancing the empowerment and financial inclusion of displaced female communities.

Colombia

Asociación municipal de mujeres ideales de Ituango (AMII), in collaboration with Asociación de mujeres campesinas, afros, indígenas y mestizas de Condoto (ADMUCAICO)

AMII and ADMUCAICO promote the economic empowerment of IDPs through supporting women's productive projects. The project aims at fostering learning on how each CSO works to advance gender equality and women's economic autonomy as an additional mechanism of protection for women through in person meetings and field visits. Both CSOs will also connect with a regional organization called the Pacific Route of Regional Women of Antioquia to discuss sustainable initiatives of support to women's economic empowerment and exchange methods and ideas of future joint actions to prevent and minimize the effects of forced displacement in their territories.

Corporación Humanizarte, in collaboration with Resguardo Indígena Senú Puerto Bélgica las Palmas

Humanizarte works with displaced women affected by multiple forms of violence while Resguardo indígena is a group of women who have been forcibly displaced due to armed conflict and coca monoculture. The project will increase the CSOs' members capacities in responding to violence against women and fostering displaced women's economic empowerment through training sessions in art therapy and provision of psychosocial support to displaced women. The CSOs will also exchange on the use and management of plants and equipment to produce agroecological fertilizers and transform agricultural products to increase women's income. Humanizarte will transfer knowledge to Resguardo Indígena in project management and organizational and administrative aspects.



Moldova

Association for Children and Youth FACLIA from Moldova, in collaboration with Refugees, Children and Vulnerable Citizens (RCVC) from Tajikistan

The project is focused on enhancing capacities and mutual learning between FACLIA and RCVC to better support women's income generating activities and local development. FACLIA's delegates will conduct a site visit to RCVC, other CSOs and public institutions in Tajikistan to see business development initiatives for refugees with emphasis on green economy. Both CSOs will also hold workshops to discuss innovative strategies and challenges for the employment and participation of displaced women in peacebuilding contexts, especially in rural communities. The CSOs will produce a document underlining collaboration opportunities between their organizations to promote inclusive economy and resilience of displaced women.

Association of Entrepreneurs with Disabilities from Moldova (AEFL), in collaboration with Parteneriatul Aleselor Locale Pentru Sprijinul Comunitar (PALSC)

PALSC will help AEFL to conduct specific needs assessments of their beneficiaries to identify specific challenges faced by forced displaced women from vulnerable groups (women with disabilities, elderly women, and Roma women) and map customized support to facilitate women refugees from vulnerable groups' capacity development. AEFL will conduct training sessions in NGO capacity development for PALSC's members (including women elected in local administrations) on lobbying and advocacy, PR and communication skills and digital instruments and AI to support PALSC administration and operations. AEFL will also assist PALSC to review their organizational structure and administration and develop a 5-year strategy. The activities will extend the reach and impact of both CSOs and support their mission to enhance the social integration of Ukrainian women refugees with specific needs in Moldova.

Women for Women (W4W) from Moldova, in collaboration with Pro Women UA from Ukraine

As women front-liners from Ukraine need a safe space outside of the country to build their resilience, W4W will host a visit for Pro Women UA's members to exchange knowledge on women's rights and business programmes and the importance of psycho-social support groups for migrants and forcibly displaced people. At the same time, Pro Women UA team will have the opportunity to meet members of the Moldovan National Coalition "Life without Violence" that provide services to women survivors of violence. Both CSOs will elaborate a kit on gender-sensitive programmes for women's entrepreneurship, based on the CSOs' experience of work with forcibly displaced women. The CSOs will also develop an online information campaign on the work of CSOs with people affected by war and violence and the importance of involving women and girls in peacebuilding processes.



Nigeria

ARDA Development Communication Inc., in collaboration with Centre for Advocacy Transparency and Accountability Initiative (CATAI)

ARDA and CATAI staff will undertake a series of training sessions and shadow mentorship visits in their respective offices to expand their knowledge in community mobilization and documenting key learnings from interventions at grassroots level. A workshop will be provided on communications skills to advocate more efficiently for IDPs through storytelling, media engagement and entertainment education. Both CSOs will also organize a joint online advocacy campaign to raise awareness on major issues affecting IDPs across Nigeria.

Center for Child Care and Human Development (C3HD), in collaboration with Muslim Sisters Organization of Nigeria (MSO)

C3HD will provide training sessions to MSO's staff on strategic planning, advocacy for policy change, programme design and development, resource mobilization, monitoring and evaluation and reporting. Both CSOs will also conduct visits to projects' sites and communities where both organizations operate. C3HD and MSO will collaborate on advocacy and awareness campaigns focusing on the role of displaced women and girls in peace, security, and recovery processes. These activities will help the CSOs to better understand local community engagement strategies and improve their initiatives for the socio-economic recovery and political participation of displaced women and girls.

Society for the Rights of the Excluded and Disempowered (SOREX), in collaboration with Rhema Care International (former Rhema Care Integrated Development Centre)

SOREX and Rhema Care will conduct training sessions of their staff and focal points on topics such as the production of reusable and culturally appropriate ecofriendly sanitary pads, and research design, data collection and collaborative data use for response planning. Hence the CSOs will improve their capacity to collect and manage data on the needs of displaced communities. Some of the sessions will be open to representatives of displaced women to ensure these trainings can be replicated in similar contexts, and to representatives of state agencies. Both CSOs will also lead an awareness raising campaign to improve women's menstrual hygiene in the Cross River State and advocacy visits and meetings with the Taraba state actors on collaborative data approaches for a more inclusive and gender transformative refugee and IDP response planning.



Pakistan

CSO 1 from Pakistan in collaboration with CSO 2 from Afghanistan (anonymized for security reasons)

Both CSOs will discuss and develop a strategic plan for conducting a rapid needs' assessment in volatile environments with displaced women and girls. The rapid needs' assessment will focus on the accessibility of forcibly displaced women and girls from Afghanistan to legal assistance and support with respect to legal documentation and status. The CSOs will also design a digital campaign plan to raise public awareness and provide displaced persons with information regarding how to acquire legal assistance and support in the absence of legal documentation and status in Pakistan. Furthermore, CSO 1 will provide training sessions to CSO 2 in digital outreach and media and information literacy skills. In return, CSO 2 will share their experiences related to operating in a conflict-ridden environment.

CSO 3 from Pakistan in collaboration with CSO 4 from Afghanistan (anonymized for security reasons)

Both CSOs aim to deepen their understanding of the unique challenges and opportunities in Afghanistan and Pakistan regarding forcibly displaced girls' education and training. The CSOs will learn about each other's experiences and effective engagement strategies with local communities, overcoming cultural barriers, and tailoring programs to the needs of displaced populations in their respective areas. The project will revolve around training workshops and field visits in Pakistan to enhance the CSOs' staff skills in programme design as well as fundraising to develop more comprehensive programs for the socio-economic recovery and political participation of displaced girls and women.

Ukraine

Rural Women Business Network (RWBN), in collaboration with NGO Provesin

RWBN and Provesin will collaborate to strengthen their programmes and internal policies to work with women IDPs in rural areas. Through knowledge exchanges and study visits, RWBN will expand their network and partnership with rural activists, local NGOs and initiative groups to better support their entrepreneurship support programmes for displaced women. Both CSOs will strategize together to identify current challenges and opportunities for improvement and design an action plan and an online information campaign highlighting the issues faced by displaced women and girls for different types of stakeholders. RWBN will also conduct training for Provesin's staff on fundraising strategies, communications, protection of mental health and accounting and legal aspects.



Yemen

Itar Foundation for Social Development, in collaboration with Social Development Hodeida Girls Foundation (SDHGF)

SDHGF is experienced in working with local communities, women IDPs and local women leaders for the empowerment of women and girls. Itar works to strengthen the Yemeni CSOs through capacity development, advocacy, and digital transformation in the humanitarian, development, and peacebuilding sectors. The project aims at establishing a digital platform for peer learning and skills' sharing between SDHG and Itar that will also be accessible to other local CSOs working with women IDPs. SDHG and Itar staff members will respond to a capacity needs' assessment that will shape the future capacity development activities. Hence, the CSOs will reinforce their knowledge and internal policies in areas such as the prevention of sexual exploitation, abuse, and harassment (PSEAH) and in operational and procurement procedures that are gender and women IDPs responsive.

Yemen Peace School Organization (YPS), in collaboration with Angela for Development and Humanitarian Response (ADHR)

YPS and ADHR will assess their organizational strategies in order to improve their work at the service of forcibly displaced women and women with disabilities. The CSOs will share their experiences in providing humanitarian aid and fostering displaced women's economic empowerment in various regions of Yemen. Through exchanges and training sessions, the CSOs' staff members will strengthen their abilities, review, and update their internal policies and develop a strategic plan for the inclusion and increased participation of displaced and marginalized women and women with disabilities in peacebuilding.