

WPHF Mentorship Scheme

What is the Mentorship Scheme?

The Women's Peace and Humanitarian Fund (WPHF) Mentorship Scheme will mobilize the expertise of Germany's Action Network on Forced Displacement to enhance capacity development and networking among WPHF civil society partners, especially civil society organizations (CSOs) working alongside women in displacement settings supported through the Funding Initiative on Forced Displacement. The WPHF Mentorship Scheme was officially launched at the annual meeting of the Action Network on Forced Displacement in November 2021.

The Mentorship Scheme is linked to the WPHF **Global Learning Hub (L-HUB)** that offers training, knowledge exchange, and mentoring opportunities to local CSO leaders building peace and addressing crises by leveraging innovative resources and relationships among I/NGOs, governments, and private sector entities. In this framework, WPHF civil society partners from across the world have access to online and in-person activities designed to enhance collaboration, coalition building, solidarity and CSOs' capacity strengthening.

How can an Action Network member get involved in the Mentorship Scheme?

In the framework of the WPHF Global CoP and L-HUB, members of the Action Network are invited to register their interest for the following two mentoring opportunities:

1. Participating in WPHF webinars as trainer or moderator

- Members of the Action Network can contribute their knowledge and expertise by providing **inputs in capacity building webinars** for WPHF civil society partners. For example, by sharing their leadership journeys and their experience in political negotiation. One webinar can be developed, led or facilitated by one or two Action Network members.
- The webinars' topics will be informed by **surveys led by WPHF** on the CSOs' training priorities (for ex. Advocacy strategies, Leadership and self-empowerment, Technological tools, Private sector resource mobilization, etc.).

2. Mentoring a CSO tandem

- WPHF-supported CSOs working on forced displacement and peace and humanitarian issues will receive **small grants** to support each other's institutional development through joint activities in tandems. Peer learnings will be implemented over a **four-month period**.
- Interested members of the Action Network may be paired with CSO tandems to **provide advice and expertise** to support the tandems' goals and actions, when relevant. For example, if two CSOs want to develop a joint campaign on the role of refugee youth in combatting gender-based violence, the mentor could help them design their strategic plan.

- Mentoring activities may include **on-site visits** in the CSOs' countries between the CSO tandems and their mentor to get to know each other, their challenges, and work together, and **networking events** between CSO tandems and Action Network members to exchange knowledge and experiences gained throughout the process.

Other options for Action network members' involvement might be explored such as engaging several Action network members at once in a larger networking and knowledge sharing online event where the CSO partners will be distributed in small groups considering their languages and priority topics for training and discussion. This format in breakout rooms has proven to allow for more engaging and in-depth dialogues than large webinars. Gathering CSO partners and Action Network members in an in-person meeting will also be considered depending on funds' availability.

For further information please visit:

Action Network on Forced Displacement: <https://www.bmz.de/en/development-policy/displaced-people/action-network-on-forced-displacement>

WPHF Funding Initiative on Forced Displacement: <https://wphfund.org/the-wphf-funding-window-on-forced-displacement/>

WPHF Global Learning Hub: <https://wphfund.org/wphfund-community/>

If you have questions about the WPHF Mentorship Scheme, please contact emilie.vidal@unwomen.org.

