

## WPHF Global Learning Hub (L-HUB) Annual Report 2021

In fulfillment of its mandate to serve as a global knowledge center for women's civil society organizations (CSOs) working on the front lines of conflict and crises, the WPHF Secretariat launched its global community in 2020 fostering a collaborative online space for its CSO partners to connect with each other and deepen their skills and capacity. The WPHF Community constitutes the digital platform, the Facebook group, the Capacity Building Programme and the Peer Exchange Series which are administered by the WPHF Secretariat. In 2021, WPHF established a Global Learning Hub (L-HUB) which includes and expands the WPHF community to offer capacity development and knowledge exchange opportunities to a wider pool of CSOs (beyond WPHF current CSO partners) through partnerships with governments, I/NGOs, private sector and research entities. This report presents the L-HUB results and achievements in 2021.

### Summary of results and progress achieved in 2021

**Outcome: Institutional development of local CSOs working on issues of women, peace and security, and humanitarian action in crisis settings is supported and long-term relationships between the CSOs are promoted.**

Enhancing coordination and cooperation between civil society leaders is critical, especially in times of global Covid-19 pandemic when women CSOs' work and gender equality issues are deprioritized. In September 2021, the WPHF Board approved the establishing of a mechanism to invest more intentionally in the institutional capacity of women CSOs<sup>1</sup> allowing WPHF to accelerate efforts to empower female leaders, acknowledge their talent and support CSOs' sustainability beyond WPHF-funded projects. Namely, WPHF launched two creative initiatives boosting collaborations between CSOs: the **CSO Peer Learning Awards**, in partnership with Women Have Wings, to support capacity strengthening between five pairs of youth-focused CSOs engaged in peace and crisis response through small grants, and the **Mentorship Scheme** in collaboration with Germany's Action Network on Forced Displacement, to provide learning and mentoring opportunities to CSOs working with women in displacement settings.

In addition, using the findings of the Annual CSO Survey<sup>2</sup>, WPHF designed tailored capacity building webinars and peer exchanges. In 2021, WPHF reinforced institutional development skills of **170 CSOs** on key topics such as feminist monitoring and evaluation, risk management and prevention of sexual harassment at organizational level. The number of CSO participants in knowledge building activities in 2021 (611) has more than doubled from 2020 (243). The variety of CSO participants' countries (21) also reflects a growing reach of WPHF capacity development initiatives. Moreover, WPHF produced eight training resources and peer exchange briefs on the inspiring lessons learned presented by the CSOs. The webinars highlighted the expertise of **19 CSO representatives** who shared grassroots' experience on a global scale. This was made possible through mobilizing **six sponsors and partner entities**<sup>3</sup> who contributed knowledge and resources to increase the agency of WPHF partner CSOs in essential areas including disability inclusion mainstreaming and coalition building. Overall, **86.1% of CSO participants in WPHF capacity building initiatives reported using new knowledge and skills**<sup>4</sup>. Lastly, as a result of a partnership with Dell Technologies, one CSO partner from Liberia was trained in technology skills.

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<sup>1</sup> The WPHF Board approved the allocation of \$211,673 for WPHF global learning and mentoring initiatives: \$27,419 from Women Have Wings and \$184,254 from the German government. L-HUB initiatives are open to current WPHF CSO partners and previous CSO partners whose projects have ended.

<sup>2</sup> Annual CSO Survey on WPHF Community Activities (2020): <https://wphfund.org/wp-content/uploads/2021/09/2020-CSO-Annual-Survey-on-WPHF-Global-Community-of-Practice-Activities.pdf>

<sup>3</sup> See a list of L-HUB sponsors and partner entities in Annex B.

<sup>4</sup> Annual CSO Survey on WPHF Global Learning Hub Initiatives (2021): <https://wphfund.org/wp-content/uploads/2022/05/Annual-CSO-Survey-on-WPHF-Global-Learning-Hub-Initiatives-2021.pdf>

### **Output 1.1. Efficient, effective and timely management of the L-HUB is ensured to foster solidarity and mutual support among women's CSOs operating in crisis and conflict settings**

In 2021, WPHF has expanded the quality and reach of its global capacity development efforts through mobilizing dedicated funding and developing pilot initiatives:

#### **CSO Peer Learning Awards**

WPHF partnered with Women Have Wings (WHW) to recognize the vision and commitment of 10 female peacebuilders and humanitarians contributing to their CSO's mission and goals in a meaningful way, and to foster peer learning between their organizations through 5 small grants (5 CSO tandems and 10 CSOs in total)<sup>5</sup>. The ten women and their organizations were selected through a call for proposals (CfP) with active CSO partners, enabling them to submit proposals with non WPHF partners, especially grassroots CSOs, community based organizations, and encouraging youth focused WPHF partner CSOs to apply. Each tandem had to involve at least one active WPHF CSO grantee and at least one youth rights/led organization.

The CfP for the CSO Peer Learning Awards was advertised through WPHF's Community Facebook group and monthly update<sup>6</sup>. Dedicated information sessions were also organized to encourage the CSOs to apply. A total of **26 proposals from 52 organizations** were received from **9 countries**<sup>7</sup>. Proposals were evaluated by the WPHF Secretariat and shortlisted proposals were validated by the respective UN Women country offices and approved by the WPHF Board. This pioneer CfP demonstrated WPHF CSO partners' interest in deepening trustful collaborations with their peers. The selected CSO tandems will implement their peer learning relationships in DRC, Jordan, Nigeria, Palestine, and Uganda in 2022.

#### **Mentorship Scheme**

The L-HUB's Mentorship Scheme aims at mobilizing the expertise of Germany's Action Network on Forced Displacement to enhance capacity development and networking among CSOs working in displacement settings supported through WPHF Regular Funding Cycle<sup>8</sup>. Action Network Members are women leaders who are actively engaged together with displaced women and who have experienced situations of displacement themselves.



Action Network members will take part in the following mentoring modalities: i) providing inputs on WPHF capacity building webinars, for example on leadership skills and negotiation; ii) mentoring a tandem of two CSOs working on forced displacement, and who will receive a small grant to support each other's institutional development<sup>9</sup>. Interested members of the Action Network will be paired with CSO tandems to provide advice and expertise to support the tandems' goals and actions. The WPHF Mentorship Scheme was officially launched at the Annual Meeting of the Action Network on Forced Displacement on 10 November 2021<sup>10</sup>.

<sup>5</sup> A peer learning was defined as a relationship aiming at exchanging experience and knowledge across CSOs as well as collaborating with other CSOs to improve institutional capacity over maximum 4 months. Peer learning activities may include training, technical support, field visits, joint campaigns on a topic of common interest, etc.

<sup>6</sup> <https://wphfund.org/call-for-proposals-women-have-wings-award/>

<sup>7</sup> Colombia, DRC, Iraq, Jordan, Mali, Nigeria, Palestine, South Sudan, and Uganda.

<sup>8</sup> <https://wphfund.org/the-wphf-funding-window-on-forced-displacement/>

<sup>9</sup> The WPHF Secretariat will identify CSOs sharing similar interests and working in the same thematic domains.

<sup>10</sup> [https://twitter.com/BMZ\\_Bund/status/1458000205794656264](https://twitter.com/BMZ_Bund/status/1458000205794656264)

**Output 1.2. Quality capacity building and knowledge exchange opportunities are provided to women's CSOs operating in crisis and conflict settings**

2021 by the numbers			
<b>31</b>	<b>611</b>	<b>2,311</b>	<b>86.1%</b>
capacity building webinars, & peer exchanges	CSO participants from 170 CSOs	visits on WPHF Community Digital Platform	of CSOs find CB/Peer Exchanges useful

**Capacity Building Programme**

Based on the findings of the 2020 Annual CSO Survey<sup>11</sup> and WPHF global Capacity Building Strategy<sup>12</sup>, WPHF capacity development plans focused on:

-**Accessibility and inclusiveness** by making webinars accessible to different time zones, announcing webinars in advance and offering interpretation in multiple languages. WPHF Digital Platform, Monthly Updates and Facebook Group were used to make WPHF capacity building and exchange opportunities accessible to WPHF CSO partners in Arabic, English, French and Spanish. The dissemination of video recordings of capacity building webinars and Knowledge Cafés was also a successful strategy in 2021 with 336 views registered (153 in 2020).

- **Diversity and quality** through leveraging expertise of a variety of NGOs, UN agencies and WPHF board members. Speakers at webinars included pro bono representatives of four entities (Women Enabled International, UN Women Disability Inclusion Helpdesk, CARE USA, UN Women Uganda) and three WPHF CSO partners<sup>13</sup>. All the experts involved in the webinars have been consulted to review the companion training resources led by WPHF and reinforce their accuracy and added value.

-**Non-duplication between global and country-level capacity building initiatives.** WPHF Secretariat worked in close coordination with UN country offices for WPHF capacity building planning at the global level, including to identify CSO speakers for capacity building webinars and peer exchange sessions. A guidance note for WPHF National Steering Committees (NSCs) was developed and circulated among all WPHF country focal points to outline the process of allocating WPHF financing towards capacity building initiatives at country level. This enabled increased articulation between national-level capacity building plans and WPHF global knowledge building efforts. WPHF also maintained regular contact with WPHF country focal points in Colombia and Iraq where WPHF NSCs have allocated funding to develop capacity building activities to promote synergy and coordination among national and global level capacity training initiatives.

-**Adaptation of activities to the CSOs' demands and training priorities:** Through regular collection of feedback from participants and active consultation with feminist experts from diverse backgrounds, the WPHF Secretariat ensured that WPHF capacity development initiatives were context specific and customized to meet the evolving needs and expectations of CSO partners. Thus, a post-webinar survey was conducted after each webinar to determine the effectiveness of the initiative<sup>14</sup>.

<sup>11</sup> Annual CSO Survey on WPHF Community Activities (2020): <https://wphfund.org/wp-content/uploads/2021/09/2020-CSO-Annual-Survey-on-WPHF-Global-Community-of-Practice-Activities.pdf>

<sup>12</sup> <https://wphfund.org/wp-content/uploads/2022/01/WPHF-Capacity-Building-Strategy-Updated-2021.pdf>

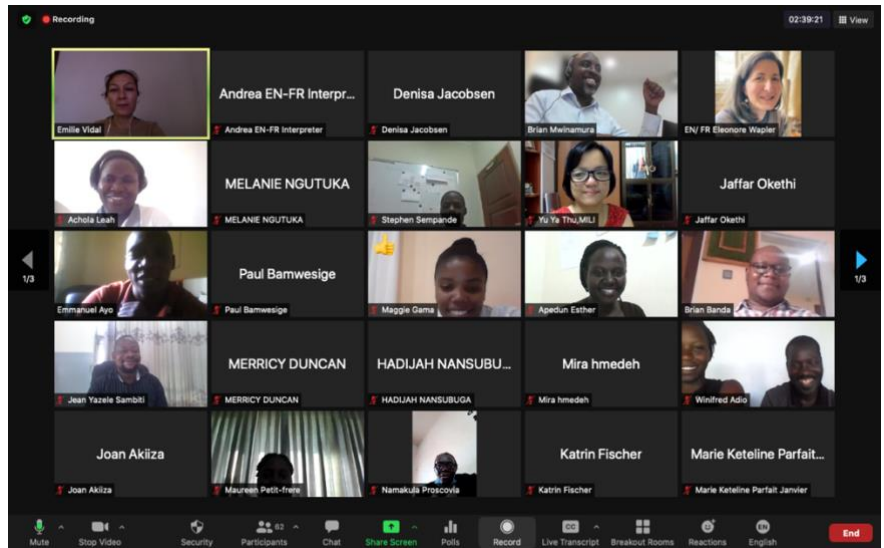
<sup>13</sup> Disabled Children and Female Empowerment Network – DCFEN, Liberia; Initiative for the Development of the Needy, Orphans, Less Privilege and Widows – INOL, Nigeria and Young Men's Christian Association - YMCA of East Jerusalem, Palestine.

<sup>14</sup> 71 respondents answered a post webinar questionnaire in 2021. 78,9% of them scored 4 or more out of 5 to three questions: Question 1: How useful and relevant was the session for your work and your organization? Question 2: Will you be able to use or apply the new knowledge and tools? Question 3: Were the contents new/did you learn new skills?

Overall, **23 online capacity building webinars** engaged **453 CSO participants**<sup>15</sup> from 154 CSOs and 21 countries<sup>16</sup>. In comparison, in 2020, 243 CSO participants from 74 CSOs engaged in WPHF capacity building webinars. **Twelve** sessions in different languages covered the following topics: data visualization, disability inclusion mainstreaming, prevention and response to sexual harassment, exploitation and abuse (SHEA), risk management and corruption, monitoring and evaluation (M&E) concepts and gender-sensitive and feminist M&E approaches. Three CSOs were featured as speakers to provide knowledge and expertise in disability inclusion in peace and crisis response programming.

WPHF also developed **three training resources** to delve deeper into the webinars' contents: the Gender Sensitive and Feminist M&E and Ethical Considerations Tip Sheet, the Disability Inclusive Practices for Women's CSOs on the Front Lines Tip Sheet, and the Acting against SHEA in CSOs Tip Sheet.

Moreover, **eleven** WPHF Community Help Desks oriented the CSOs on the functioning of the digital platform and WPHF funding opportunities such as the WPHF Rapid Response Window Short Term Grants and the CSO Peer Learning Awards. It is also to be noted that the webinars involved non CSO participants as well, namely UN Women staff from country offices and WPHF staff members.



### 2021 Capacity Building Webinars

- Excel and Data Visualization, 21 April, 28 April, and 18 May
- Inclusive Peacebuilding and response to crisis Mainstreaming Disability Inclusion in the Work of Women-led and Women's Rights Organizations on the Front Lines, 6 May
- Gender Sensitive and Feminist Monitoring and Evaluation and Ethical Considerations for data collection and use, 26 May and 9 June
- Prevention and Response to Sexual Harassment, Exploitation and Abuse in CSOs that are Building Peace and Addressing Crisis, 29 September and 6 October
- WPHF Monitoring and Evaluation Manual, 20 October and 10 November
- Risk Management in CSOs with a focus on Corruption and Fraud, 1st December

**78.9%** of post-webinar respondents found capacity building webinars **useful and relevant to their work**. As noted by a webinar participant, *"Capacity building helps grassroot organizations create more impact through transparency and accountability of the work they do."* In addition, **86.1%** of respondents of the CSO Annual Survey (2021)<sup>17</sup> reported **using new knowledge and skills**: *"Participating in the webinars allowed us to acquire new knowledge on gender issues. Since then, we have completely revised our monitoring and evaluation system so that*

<sup>15</sup> Represents multiple participation by CSOs and not necessarily unique CSO representatives.

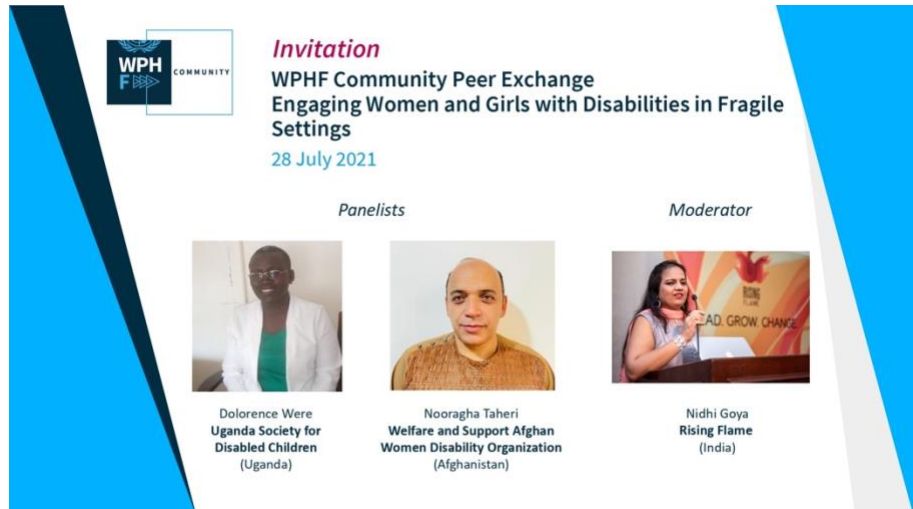
<sup>16</sup> Afghanistan, Bangladesh, Burundi, Colombia, DRC, Fiji, Haiti, Iraq, Jordan, Lebanon, Liberia, Malawi, Mali, Myanmar, Nigeria, Palau, Palestine, PNG, South Sudan, Uganda, Vanuatu, and Yemen.

<sup>17</sup> <https://wphfund.org/wp-content/uploads/2022/05/Annual-CSO-Survey-on-WPHF-Global-Learning-Hub-Initiatives-2021.pdf>

*gender-specific data can come out every time. Also, we reviewed the organizational chart of our NGO during the general assembly to grant decision-making positions to women.”*

### Peer Exchange Series (Peer Exchanges and Knowledge Cafés)

In 2021, eight Peer Exchange Series engaged **158 CSO representatives**<sup>18</sup> and featured **16 CSO partners as speakers**<sup>19</sup> who shared best practices, challenges, and solutions to address issues related to child marriage response, participation of women with disabilities in fragile settings, women’s role in conflict mediation, and coalition building to advance women’s rights. The Peer Exchanges Series mobilized **two pro-bono partners**, the Spotlight Initiative and the NGO Rising Flame, who brought their vast knowledge to contribute to these dialogues<sup>20</sup>, and engaged over 150 WPHF and UN Women focal points representatives<sup>21</sup>. The Peer Exchange Coalition Building on the Frontlines: Advocating for Women’s Rights and Ending Violence Against Women and Girls<sup>22</sup>, organized with the Spotlight Initiative Secretariat, was a 2021 milestone convening 229 participants, including 88 WPHF CSO participants from 15 countries. The event provided a unique space to reflect on coalition’s work from different sectors and areas of work to advocate for gender equal and safe societies.



The Peer Exchange Coalition Building on the Frontlines: Advocating for Women’s Rights and Ending Violence Against Women and Girls<sup>22</sup>, organized with the Spotlight Initiative Secretariat, was a 2021 milestone convening 229 participants, including 88 WPHF CSO participants from 15 countries. The event provided a unique space to reflect on coalition’s work from different sectors and areas of work to advocate for gender equal and safe societies.

**Four peer exchange briefs** were also developed to summarize the practices highlighted by the CSO leaders and amplify and capitalize on the lessons learned from these civil society-led conversations, including successes, failures, and tried and tested tools such as a template report to monitor women-resolved conflicts<sup>23</sup> and an anti corruption policy<sup>24</sup>. As highlighted by one CSO participant: *“Networking between local and international CSOs is very important for gaining knowledge and learning about the successful experiences of countries that are conflicted and suffering from violence and insecurity.”*

### Peer Exchanges in 2021

- Child Marriage Prevention and Response: Examples and Experiences from the Frontline, 10 February
- Women's Role in Conflict Prevention and Mediation, 17 March
- Engaging women and girls with disabilities in fragile settings, 28 July
- Coalition Building on the Front Lines: Advocating for Women's Rights and EVAWG, 4 November

In addition, four Knowledge Cafés featured **three CSO partners** who presented their research pieces produced in Iraq, Palestine, and Uganda on topics such as women’s employment and income generation in post-conflict

<sup>18</sup> Represents multiple participation by CSOs and not necessarily unique CSOs.

<sup>19</sup> The CSO partners were from Afghanistan, Burundi, Colombia, DRC, Iraq, Jordan, Liberia, Nigeria, Palestine and Uganda.

<sup>20</sup> The Spotlight Initiative and the NGO Rising Flame have provided four external speakers to moderate two WPHF peer exchanges.

<sup>21</sup> Represents multiple participation by and not necessarily unique WPHF and UN Women focal points’ representatives.

<sup>22</sup> <https://wphfund.org/wp-content/uploads/2022/03/Peer-Exchange-Brief-Key-Steps-to-Coalition-Building-for-Advocating-for-Womens-Rights-Advancing-Peace-and-EVAWG.pdf>

<sup>23</sup> This report template was shared by the Burundian CSO DUSHIREHAMWE and made available to all WPHF CSO partners.

<sup>24</sup> This strategy was shared by the CSO Partners in Action for Sustainable Development from Malawi and made available to all WPHF CSO partners.

contexts. According to the post peer exchange questionnaires, **82.9% of respondents<sup>25</sup> found these sessions relevant to their work and learned a new best practice.**

### **Knowledge Cafés in 2021**

- **Women's Participation in Peacebuilding: Findings of A Participatory Research in Iraq led by Women's Empowerment for Peacebuilding Organization (WEPO), 28 January**
- **Handicrafts as a Source of Income Generation for Women in Uganda led by Umbrella of Hope Initiative (UHOPI), 25 February**
- **Fostering Women's Engagement in the Iraqi Labor Market led by Iraqi Organization for Women and the Future (IOWAF), 14 July**
- **Listening to Palestinian Women's Voices for a more effective humanitarian response led by Roles for social changes association (ADWAR), 15 December**

As part of WPHF pro-bono partnership with Dell Technologies, WPHF civil society partners were given the opportunity to apply to a virtual consulting workshop that aimed at helping CSOs improve a process or tool fundamental to their success. Each CSO was paired with 3-5 Dell team members to provide recommendations in areas such as business strategy, finance, operations improvement, and digital transformation. WPHF Secretariat advertised Dell's workshop as an exclusive opportunity to improve organizational approaches. Consequently, WPHF CSO partner, Disabled Children and Female Empowerment Network from Liberia was selected to participate in the workshop in December 2021. Thanks to the training, the organization **has developed a survey application** through Microsoft Forms and collected data on persons with disabilities which will be used as reference document for Liberian NGOs and the Government of Liberia.

### **WPHF Community Digital Platform, Facebook Group and Email Updates**

In 2021, WPHF continued managing WPHF Community digital platform developed in pro-bono partnership with Dell Technologies as an essential reservoir of information and learning resources for WPHF civil society partners. WPHF also provided ad-hoc support to partners to access the platform and enroll in the Facebook group. WPHF disseminated **182 key knowledge resources** on peace and humanitarian topics on the platform's Library and Capacity Building Portal, including original training contents, events' recordings and knowledge exchange resources authored by WPHF. All WPHF learning events were advertised through the digital platform, which registered 2,310 visits in 2021. According to participants: *"The platform allowed me to know the essential notions on women and peace"* and *"We have learned practices that have allowed us to improve the way we work"*.

In addition, WPHF Community Facebook group saw a growth of 58.3% in 2021 with **108 new members** compared to the previous year, reaching a total **153 members<sup>26</sup>**. The WPHF Secretariat has leveraged this popular channel to communicate on WPHF Community activities and convey information on relevant training resources and forums related to peace, security and humanitarian action. Increased interaction between WPHF CSO partners has been noted as civil society leaders regularly post news, videos and photos about projects' impact and stories of women's leadership in their communities (262 posts, over 1,000 comments and reactions and 5,196 impressions<sup>27</sup>). As a result, WPHF Community Facebook group became an engaging social space over which CSO

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<sup>25</sup> 41 persons answered a post peer exchange questionnaire in 2021. 82,9% scored 4 or more out of 5 to three questions: Question 1: How useful and relevant was the session for your work and your organization? Question 2: Did you learn new ideas from the lessons and challenges shared by colleagues? Question 3: Were you able to share your experience and engage actively with fellow CSO leaders?

<sup>26</sup> Total as of 31 December 2021. The WPHF Community Facebook group is reserved for WPHF past and current CSO partners, UN Women country offices' focal points and Secretariat staff.

<sup>27</sup> Data from 25 January 2021 to 31 December 2021. Impressions refer to people who have viewed, posted, commented or reacted to a Group content during the reporting period.

partners have taken ownership to connect and develop solidarity as they pursue their work and unite against shared challenges.

Lastly, the WPHF Secretariat shared a wide range of external learning and networking opportunities with the CSOs through the **Community Email Distribution List** and **Monthly Updates** which compile valuable publications, calls for proposals and conferences, and highlight knowledge products authored by WPHF CSO partners.

**Output 1.3. Knowledge and visibility of lessons learned and best practices of women's CSOs operating in crisis and conflict settings is enhanced on the global stage**

No progress on the organization of the L-HUB Global Convening and partnerships with academic institutions was achieved in 2021. In 2022 WPHF will work on the conceptualization of the L-HUB Global Convening event and design strategic approaches to mobilize partners, donors and resources towards the planning of the convening and the engagement of academic institutions in the L-HUB.

**Annex A WPHF Global Learning Hub (L-HUB) Results Framework – Progress as of 31 December 2021**

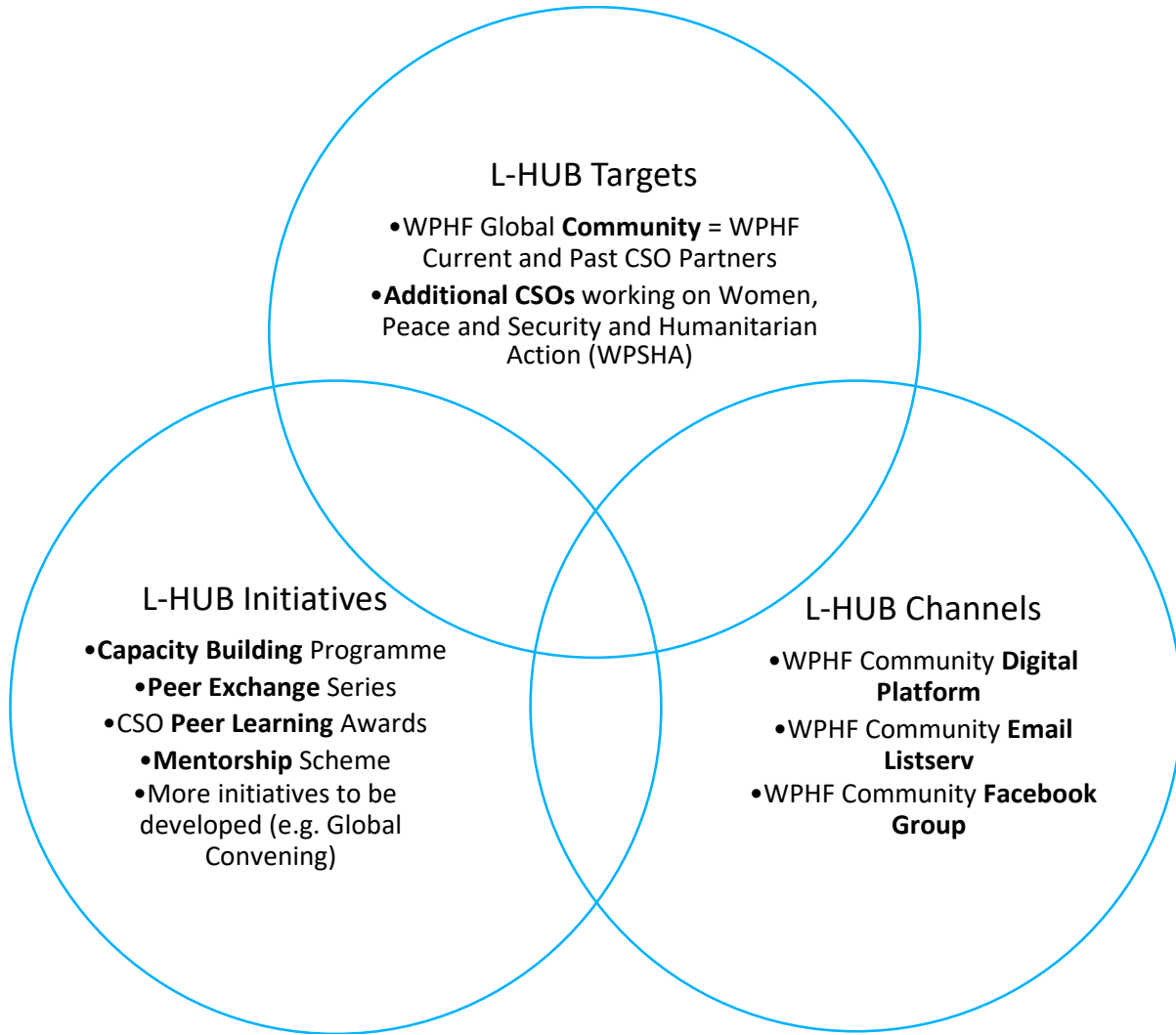
Results	Indicators	Results	Means of Verification	Activities
<b>Project Outcome</b> Institutional development of local CSOs working on issues of women, peace and security, and humanitarian action in crisis settings is supported and long-term relationships between the CSOs are promoted.	1. Percentage of WPHF Community members that report using new knowledge and skills from the capacity building and knowledge exchange opportunities Baseline: 0 Target: 75% by December 2023	86,1% of CSO participants in the WPHF Community and learning initiatives reported using new knowledge and skills in 2021	WPHF Annual CSO Survey	
<b>Output 1.1.</b> Efficient, effective and timely management of the L-HUB is ensured to foster solidarity and mutual support among CSOs operating in crisis and conflict settings	<p>1. Number of calls for proposals, application forms, and surveys on peer learning and mentoring needs online Target: 2 by December 2023</p> <p>2. Number of CSOs who have applied to peer learning and mentoring opportunities (by type of CSO<sup>28</sup>) Target: 10 CSO applicants (5 tandems) per each CfP</p> <p>3. Number and type of CSOs engaged in long term peer learning relationships in tandems Target: 12 CSOs (6 tandems) by December 2023.</p> <p>4. Number of mentors providing long-term support to CSO tandems developing peer learning relationships Target: 5 mentors by December 2023</p>	<p>Output 1.1: Indicator 1: 50% completed oOne CSO Peer Learning Awards Call for proposals has been launched and one application form have been produced and circulated).</p> <p>Indicator 2: 52 CSO applicants (26 tandems) applied for the CSO Peer Learning Awards in 2021.</p> <p>Indicator 3: 10 CSOs (5 tandems) have been selected to implement long term peer learning relationships in 2022.</p> <p>Indicator 4: No progress was achieved in 2021 as the mentorship scheme is expected to start in 2022.</p>	<p>Calls for proposals</p> <p>WPHF Website's statistics</p> <p>WPHF Monitoring and information system (MIS)</p> <p>Project's documents and reports</p>	<ul style="list-style-type: none"> <li>- Draft and disseminate the calls for proposals, application form and survey on peer learning and mentoring needs</li> <li>- Manage and review the application process and manage the selection/peer learning tandems</li> <li>- Organize an introduction meeting with the CSOs involved in the peer learning and mentoring relationships</li> <li>- Oversee the transfer of the funds to the CSOs in collaboration with UN offices</li> <li>- Coordinate the peer learning and mentorship scheme and follow-up with CSOs and mentors to capture lessons learned throughout the process</li> <li>- Organize a final meeting with the CSOs' tandems to present the key takeaways and learnings of their collaboration</li> <li>- Report on the mentorship scheme's results</li> </ul>
<b>Output 1.2.</b> Quality capacity building and knowledge exchange opportunities are provided to women's CSOs operating in crisis and conflict settings	<p>1. Number and type of capacity building and knowledge exchange opportunities provided Target: 8 per year</p> <p>2. Number of CSO representatives engaged in capacity building and knowledge exchange activities Target: 300 per year</p>	<p>Output 1.2: Indicator 1: 31 capacity building webinars, peer exchange and knowledge café sessions were held in 2021.</p> <p>Indicator 2: 611 CSO representatives engaged in</p>	<p>Project documents</p> <p>Post webinars and peer exchange sessions' surveys</p> <p>WPHF annual CSO survey</p>	<ul style="list-style-type: none"> <li>- Develop and organize capacity building and knowledge exchange opportunities for WPHF Community members by leveraging the expertise of WPHF Board members, partners, INGOs, academia and private sector actors</li> <li>- Elaborate resources (training guides and tipsheets, peer exchange briefings) and disseminate the training webinars and knowledge exchange opportunities</li> </ul>

<sup>28</sup> Women's Rights/Led and Youth Rights/Led



Results	Indicators	Results	Means of Verification	Activities
	3: Number of CSO representatives that have been featured as speakers or presenters in Capacity Building and Peer Exchange events Target: 8 per year	capacity building and knowledge exchange activities in 2021. Indicator 3: 19 CSO representatives were featured as speakers in 2021.		<ul style="list-style-type: none"> <li>- Publicize training webinars and knowledge exchange opportunities in social media on the different WPHF Community channels (Digital Platform, ListServ, etc.).</li> <li>- Conduct post-webinar surveys and launch WPHF annual CSO survey to assess accessibility and effectiveness of capacity building and knowledge exchange activities.</li> <li>- Manage WPHF-C channels and respond to WPHF civil society partners' requests to the Community's activities.</li> </ul>
<b>Output 1.3.</b> Knowledge and visibility of lessons learned and best practices of women's CSOs operating in crisis and conflict settings is enhanced on the global stage	<p>1. Number of participants in the WPHF L-HUB Global Convening (by type) Baseline: 0 Target: 60 in each global convening</p> <p>2. Number of knowledge products produced resulting from the collaboration of the CSOs Baseline: 0 Target: 1 by December 2023</p> <p>3. Number and types of partners that have collaborated with the L-HUB (academia, INGO, etc.) Baseline: 0 Target: 3 by December 2023</p>	Indicators Output 1.3: No progress was achieved in 2021. In 2022 WPHF will work on the conceptualization of the L-HUB Global Convening event and design strategic approaches to mobilize partners, donors and resources towards the planning of the global convening of women's organizations supported by WPHF.	<p>Project reports</p> <p>Participants' list</p> <p>Copies of the knowledge products</p>	<ul style="list-style-type: none"> <li>- Draft the call for participation in the L-HUB Global Convening</li> <li>- Organize the WPHF L-HUB Global Convening and manage the event's preparation (contents, logistics, etc.)</li> <li>- Report on the Global Convening and disseminate the main achievements</li> <li>- Conduct a mapping of potential academic partners for the L-HUB</li> <li>- Establish collaborations with academic partners in benefit of the CSOs of the L-HUB</li> <li>- Design and monitor activities engaging research entities</li> <li>- Review/disseminate the knowledge products resulting from collaborations with research entities and WPHF CSO partners.</li> </ul>

**Annex B WPHF Global Learning Hub (L-HUB) Structure**



**L-HUB Sponsors, Partner Entities and Probono Trainers engaged in 2021**

