

WPHF Mentorship Scheme

What is the Mentorship Scheme?

The Women's Peace and Humanitarian Fund (WPHF) Mentorship Scheme will mobilize the expertise of Germany's Action Network on Forced Displacement to enhance capacity development and networking among WPHF civil society partners, especially civil society organizations (CSOs) working alongside women in displacement settings supported through the Funding Window on Forced Displacement. The WPHF Mentorship Scheme was officially launched at the annual meeting of the Action Network on Forced Displacement in November 2021.

The Mentorship Scheme is linked to the following initiatives led by WPHF:

- The WPHF **Global Community of Practice (CoP)** that provides an online space for its civil society partners from across the world to collaborate, share best practices and deepen their skills and capacities.
- The WPHF **Global Learning Hub (L-HUB)** that offers enhanced training, knowledge exchange, and mentoring opportunities to local CSO leaders building peace and addressing crises by leveraging innovative resources and relationships among I/NGOs, governments, and private sector entities.

How can an Action Network member get involved in the Mentorship Scheme?

In the framework of the WPHF Global CoP and L-HUB, members of the Action Network are invited to register their interest for the following two mentoring opportunities:

1. Participating in WPHF webinars as trainer or moderator

- Members of the Action Network can contribute their knowledge and expertise by providing **inputs in capacity building webinars** for WPHF civil society partners. For example, by sharing their leadership journeys and their experience in political negotiation.
- The webinars' topics will be informed by **surveys led by WPHF** on the CSOs' training priorities (for ex. Advocacy strategies, Leadership and self-empowerment, Technological tools, Private sector resource mobilization, etc.).

2. Mentoring a CSO tandem

- WPHF-supported CSOs working on forced displacement and peace and humanitarian issues will receive **small grants** to support each other's institutional development through joint activities in tandems. Peer learnings will be implemented over a **four-month period**.
- Interested members of the Action Network will be paired with CSO tandems to **provide advice and expertise** to support the tandems' goals and actions, when relevant. For example, if two CSOs want to develop a joint campaign on the role of refugee youth in combatting gender-based violence, the mentor could help them design their strategic plan.

- Mentoring activities will include **on-site visits** in the CSOs' countries between the CSO tandems and their mentor to get to know each other, their challenges, and work together, and **networking events** between CSO tandems and Action Network members to exchange knowledge and experiences gained throughout the process.

For further information please visit:

Action Network on Forced Displacement: <https://www.bmz.de/en/development-policy/displaced-people/action-network-on-forced-displacement>

WPHF Funding Window on Forced Displacement: <https://wphfund.org/the-wphf-funding-window-on-forced-displacement/>

WPHF Global Learning Hub: <https://wphfund.org/wphfund-community/>

If you have questions about the WPHF Mentorship Scheme, please contact emilie.vidal@unwomen.org.